

Software AG | Postfach 13 02 51 | 64242 Darmstadt | Germany

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Contact **Dr. Astrid Kasper** <astrid.kasper@@softwareag.com>
Phone **+49 (0) 6151 92-1397** Fax **+49 (0) 6151 92-1191**

Software AG

Uhlandstraße 12
64297 Darmstadt
Deutschland/Germany
Phone: +49 (0) 6151 92-0
Fax +49 (0) 6151 92-1191

Vorstand/Management Board
Sanjay Brahmawar (Vorsitzender/Chairman),
Dr. Elke Frank, Dr. Matthias Heiden,
Dr. Stefan Sigg

Aufsichtsratsvorsitzender/
Chairman of the Supervisory Board
Christian Lucas

Commercial Register Darmstadt HRB 1562
VAT-ID: DE 111 660 314
Tax number: 2607 225 73906

UniCredit Bank AG, Darmstadt
IBAN DE96 5082 0292 0003 0930 00
BIC HYVEDEMM487

www.softwareag.com

February 7, 2022

Software AG's Commitment to Sustainability with the UN Global Compact

Dear Mr. Secretary-General,

We are pleased to confirm that Software AG supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Software AG will make a clear statement of this commitment to our stakeholders and the general public in February at our Capital Markets Day.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COIP) that describes our company's efforts to implement the Ten Principles. We support accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy.

This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement, to the extent reasonably possible, the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption)
- A measurement of outcomes (i.e., the degree to which targets, performance indicators were met, or other qualitative or quantitative measurements of results)

We are looking forward to continuing our commitment to making real impact in sustainability and using our technology to help customers and the community transform our future for a smarter tomorrow.

Yours sincerely,

Software AG

A handwritten signature in blue ink, appearing to read 'Sanjay Brahmawar', written in a cursive style.

Sanjay Brahmawar
Chief Executive Officer

A handwritten signature in blue ink, appearing to read 'Matthias Heiden', written in a cursive style.

Dr. Matthias Heiden
Chief Financial Officer